

## *Bell Atlantic workers sue company for \$ 100 million*

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**Byline:** By GENARO C. ARMAS, Associated Press Writer

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### **Body**

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A group of current and former employees of Bell Atlantic Corp. filed a \$ 100 million federal lawsuit against the company Monday charging that a racially hostile environment led to the suicides of three employees who worked at a company garage.

The lawsuit filed in U.S. District Court alleges that company executives did not do enough to stem the discrimination allegations lodged by 10 plaintiffs against two men who were supervisors at the garage where the suicide victims worked. The three workers, all black males, died between 1994 and 1997.

The suit said the alleged harassment against the victims, as well as other black workers in the Philadelphia garage by white supervisors, Thomas Flaherty and Nick Pomponio, who were named as defendants in the lawsuit, was so harsh that some workers considered "taking the law into their own hands."

"But (they) opted to endure the suffering instead, believing that Bell Atlantic would take the action it promised to take (to investigate complaints and take corrective action)," court documents said.

Both Flaherty and Pomponio have since been transferred out of the garage, plaintiffs' attorney John Hermina said. Flaherty, reached by phone, referred comment to corporate attorneys. A number the company provided for Pomponio was incorrect and he could not be reached for comment.

Joan Rasmussen, a Bell Atlantic spokesperson in Arlington, Va., said Hermina had tried to file a similar lawsuit in federal court in Washington seeking class status but a judge "denied their claim of a pattern of discrimination.

"Bell Atlantic is proud of its record on diversity," said Ms. Rasmussen, who declined to comment specifically on the Philadelphia lawsuit because she had not seen it. "Discrimination is totally unacceptable in the workplace at Bell Atlantic."

The lawsuit accuses the company of racial discrimination and retaliation, negligence, breach of contract, and intentional infliction of emotional distress.

"Bell Atlantic knew this was going on," Hermina said. "It's a culture of neglect, because apparently Bell Atlantic felt that these African-American employees don't matter."

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